

Message

From: Stepp, Cathy [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=BEFDAFC0FA1A425EAE232F60AD9BDA1D-STEPP, CATH]
Sent: 3/15/2019 10:19:49 PM
To: Nelson, Leverett [nelson.leverett@epa.gov]
CC: Sanders, Amy [Sanders.Amy@epa.gov]; Thiede, Kurt [thiede.kurt@epa.gov]; Harris, Michael [harris.michael@epa.gov]
Subject: Re: Region V - new enforcement division

Thanks Rett!!

Sent from my iPhone

On Mar 15, 2019, at 2:40 PM, Nelson, Leverett <nelson.leverett@epa.gov> wrote:

Just FYI: I just called [Citizen Name / Ex. 6] and left an extended message on her voice mail, pointing out, among other things, that the Enforcement Division Director position is posted and an open opportunity. I also described possible hiring opportunities in ORC (though ORC has tended to hire recent law school graduates over the past several years). She has my phone number if she wants more.

Thanks.

-Rett

From: Sanders, Amy
Sent: Thursday, March 14, 2019 9:43 PM
To: Stepp, Cathy <stepp.cathy@epa.gov>
Cc: Nelson, Leverett <nelson.leverett@epa.gov>; Thiede, Kurt <thiede.kurt@epa.gov>; Harris, Michael <harris.michael@epa.gov>
Subject: RE: Region V - new enforcement division

Cathy,

Rett or Mike could call. In addition to discussing what a great place to work EPA is, whomever talks to individuals about EPA Jobs should direct them to USAJobs where most EPA positions are competed (or to information on how to apply for attorney jobs). If you'd prefer, Rick would be happy to talk with the individual below. Rick probably has his speech—about our mission, how to apply for federal jobs-- memorized. Just let us know.

Thanks,

Amy Sanders
 Acting Assistant Regional Administrator
 U.S. EPA, Region 5
 Resources Management Division
 77 W Jackson Blvd
 Chicago, IL 60604
 Email: sanders.amy@epa.gov
 Office: (312) 353-9196

From: Stepp, Cathy
Sent: Thursday, March 14, 2019 3:59 PM
To: Sanders, Amy <Sanders.Amy@epa.gov>
Cc: Nelson, Leverett <nelson.leverett@epa.gov>; Thiede, Kurt <thiede.kurt@epa.gov>; Harris, Michael <harris.michael@epa.gov>
Subject: Fwd: Region V - new enforcement division

Very impressive gal I met at AWMA luncheon today.

Amy, is it ok for Michael and Rett to reach out to her to chat briefly about careers with agency, etc?
 Sent from my iPhone

Begin forwarded message:

From: [Redacted] **Personal Email / Ex. 6**
Date: March 14, 2019 at 3:14:58 PM CDT
To: "stepp.cathy@epa.gov" <stepp.cathy@epa.gov>
Subject: Region V - new enforcement division

Cathy,

It was a pleasure hearing you speak today at the A&WMA presentation. I was ecstatic to hear that Region V will be creating an enforcement division, and looking for passionate people to fill those positions. As we briefly discussed, I spent nearly 13 years with the Illinois Attorney General's Office Environmental Bureau taking on civil enforcement cases. The past two years I have been with Foley & Lardner LLP's environmental regulatory group, but I'm interested in transitioning back to government work. I've attached my resume and would be happy to discuss how my experience in state government and private practice, along with my commitment to environmental protection, could benefit Region 5.

Thank you,

[Redacted] Citizen Name / Ex. 6

[Redacted] Citizen Name / Ex. 6

[Redacted] Personal Address / Ex. 6

Tel: [Redacted] Personal Phone / Ex. 6

[Redacted] Personal Email / Ex. 6

The preceding email message may be confidential or protected by the attorney-client or work-product privileges. It is not intended for transmission to, or receipt by, any unauthorized persons. If you have received this message in error, please (i) do not read it, (ii) reply to the sender that you received the message in error, and (iii) erase or destroy the message and any attachments or copies. Any disclosure, copying, distribution or reliance on the contents of this message or its attachments is strictly prohibited, and may be unlawful. Unintended transmission does not constitute waiver of

the attorney-client privilege or any other privilege. Legal advice contained in the preceding message is solely for the benefit of the Foley & Lardner LLP client(s) represented by the Firm in the particular matter that is the subject of this message, and may not be relied upon by any other party. Unless expressly stated otherwise, nothing contained in this message should be construed as a digital or electronic signature, nor is it intended to reflect an intention to make an agreement by electronic means.

The preceding email message may be confidential or protected by the attorney-client or work-product privileges. It is not intended for transmission to, or receipt by, any unauthorized persons. If you have received this message in error, please (i) do not read it, (ii) reply to the sender that you received the message in error, and (iii) erase or destroy the message and any attachments or copies. Any disclosure, copying, distribution or reliance on the contents of this message or its attachments is strictly prohibited, and may be unlawful. Unintended transmission does not constitute waiver of the attorney-client privilege or any other privilege. Legal advice contained in the preceding message is solely for the benefit of the Foley & Lardner LLP client(s) represented by the Firm in the particular matter that is the subject of this message, and may not be relied upon by any other party. Unless expressly stated otherwise, nothing contained in this message should be construed as a digital or electronic signature, nor is it intended to reflect an intention to make an agreement by electronic means.